Rector’s Message

Each year many people write and send “Christmas letters” telling their family’s story of the year past. I’ve never done that, however the pages that follow are as close as one might get to doing so for a Parish Family. The 2018 story you’re about to read tells of the Holy Spirit inspired ministries of many, many people and the fruit of all that was done.

People have expressed that the industry, velocity, and voltage of the mission of our church are enlivening and clear evidence of the Lord’s presence among us. Seeing it all organized in a single comprehensive presentation is almost overwhelming. It brings me to my prayerful knees in gratitude and thanksgiving. What is God doing at All Saints and in the hearts of our people is truly fulfilling, humbling, and amazing! Thank you, Lois McDonald, for the great time and effort you gave to create this documentary gift for us all – even contributing extensive time during your weekend days off.

The Lord has broadened and deepened the scope of All Saints’ Gospel work for the last several years. He has chosen to do that through the lives of hundreds of us – literally. We hold in our hearts gratification, fulfillment, and reward beyond our unworthiness – simply grace itself – having been used as instruments of God’s love.

The mission never ends until Jesus returns. So, we will continue to give of ourselves willingly, sacrificially, and lovingly as long as we can. The 2019 year will bring a new and challenging Strategic Plan in proper response to the outpouring of generosity of our Parish Family to our Annual Campaign and our Kingdom Campaign. We have also seen our people built up in prayer, discipleship, and spiritual strength. Simply, what is God calling us to do now that we are stronger than ever? We need to pray deeply that the new Strategic Plan will be inspired and empowered by the Holy Spirit to ensure our direction toward the Cross and our effectiveness in evangelism and ministry.

When one can be part of such a thrilling spiritual roller coaster ride, it’s hard to image how some folks just “go to church,” or even more unimaginably, how some don’t belong to a church family at all! Thanks be to God for honoring and prospering us as a part of the Body of Christ and for the anticipation and joy of what is next for us in the work of Jesus’ Gospel.

Rev. Edward T. Kelaher
Rector
From the Senior Warden

2018 was truly a magnificent year of change for our church. We were able to significantly improve our financial condition through the successes of the Annual Giving and Kingdom Campaign as well as through the hard work of our new parish accountant Smythe Kannapell and our treasurer Cary Buckingham. We were able to grow our membership ranks due to our expansion in ministries, the consolidation of services, the resurgence of the All Saints Annual Retreat, and the introduction of our new Family Table service. Lastly, we were able to take care of our 100 year old building by repairing the Memorial Hall and Bell Tower roofs thanks to the good work of our facilities manager Bill Garner, our Junior Warden Charles Fiegl, and the rest of our Buildings and Grounds committee.

2018 also brought several new additions to the church staff with the hiring of our new parish accountant, and the additions of several new priests Rev. Dr. William J Buraker, Rev. Matthew Kozlowski, and Rev. Jonathan Musser. All these changes are truly wonderful and your support made it all possible. It is my belief that we are now in a position to be an agent of change for the Greater Washington Area and my one ask as your departing Senior Warden is that we continue to move forward and do the Lord’s work, “For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do” Ephesians 2:10.

I faithfully submit to you this annual report and I hope that you will see from its pages the good works we have accomplished as well as the tasks the Lord has prepared for us in 2019. With your prayers, financial support, and service I know 2019 will be a success.

Jon Stroebel
Senior Warden

From the Junior Warden

Our church mission focuses on spreading the good news of our Lord Jesus Christ. And, as a church, we seek to encourage, support, and inspire each other as we share and reinforce our faith and trust in the love of God. I’ve read these words in one form or another on the church website and elsewhere, but I’m often reminded of them as I think of the work of our clergy and staff, vestry, various committees, and countless volunteers. In the pages contained in the 2018 annual report, you will find several examples of our church fulfilling this mission through ministry, fellowship, and outreach. You’ll find many are called to serve the Lord in various ways and it’s heartwarming to read about these works. As your junior warden, I am thankful for all that you and other parishioners do at All Saints Church to fulfill our mission.

Charles Fiegl
Junior Warden
GATHER

We GATHER our parish in faith in Jesus Christ at Sunday worship and other special services, in fellowship over coffee and meals, and in friendship through groups based on shared interests. We seek and welcome new people to our church.
Worship

Leadership

Staff

Edward Kelafer  
Rector

David Reeve, FVGE  
Verger

Worship Guilds 
Readers, LEMS

Nathaniel Jung-Chul  
Lee  
Associate Rector

Alex Huntress-Reeve  
Verger 
Acolytes, Readers, LEMS

BJ Buracker  
Deacon

Jonathan Musser  
Priest Associate

Matthew Kozlowski  
Priest Associate

Gary Weder  
Family Pastor

Lay

Catherine Eshelman  
Chair  
Altar Guild

Paul Bradley  
Head Usher  
Ushers

Beth Cartland  
Coordinator  
Flower Guild

Peggy Eastman  
Poet-in-Residence

2018 Highlights

- Combination of the 9 and 11:15 a.m. services into a single service at 10 a.m. beginning in the summer and continuing into the fall due to the energy and enthusiasm surrounding the change

- Addition of a new intergenerational Eucharist service, the Family Table, at 10 a.m. in the Great Hall beginning in Advent

- Expansion in the variety and age of readers that helped to shape the richness of our liturgy

- Growth of the acolyte program by 50 percent

- Addition of two priest associates, Rev. Jonathan Musser and Rev. Matthew Kozlowski

- Addition of a deacon, Rev. Dr. William J. (BJ) Buracker II

- Participation by our clergy and vergers in services of ordination to the priesthood for Jonathan Musser at Virginia Theological Seminary Chapel and to the diaconate for BJ Buracker at the cathedral in Orlando, Florida

Lay Groups & Committees

Altar Guild  
Flower Guild  
Readers

Lay Eucharistic Ministers  
Acolytes  
Ushers
God is Good! The Family Table Worship Service is Thriving

The All Saints “Family Table Service” (Sundays at 10 a.m.) started the First Sunday of Advent in December 2018. Since we launched this intergenerational Eucharist service in the Great Hall, God has blessed the ministry in so many ways. People of all ages attend, the music is inspiring, the preaching is interactive, and many newcomers join worship each week. Attendance has often been over 100 people.

Last fall, as we were preparing to launch Family Table, a group of clergy and parishioners prayed over every inch of the Great Hall—we literally walked the perimeter of the room, praying as we went. Prayer is the fuel for Family Table . . . actually, prayer is the fuel for everything at All Saints!

We are deeply grateful for the volunteers who serve at Family Table as readers, greeters, and more. Utmost gratitude also goes to Gary Wieder, our Family Pastor. His dedication, organization, leadership, and musicianship make Family Table possible. Gary often leads the music with guitar and vocals. As for me (Fr. Matthew), I am blessed to share in leading and preaching at this service – it is a true joy.

We look forward to the continued growth of Family Table. Thank you for your prayers and support!

The Rev. Matthew Kozlowski, Priest Associate

Leadership
Staff

Peter Cresafulli
Minister of Music

Catherine Huntress-Reeve
Assistant to the Minister of Music

Lay Groups & Committees

All Saints Choir

2018 Highlights

• Two Choral Evensongs: one in Lent; the other on All Saints Sunday, with increasing attendance at these services
• Two services of Lessons & Carols: one for Advent; the other for Christmas
• Annual holiday concert by Flutes-on-the-Brink
• Choir members singing a total of eight services in one week from Palm Sunday to Easter
• Spectacular festival services for Christmas, Epiphany, and Pentecost with the All Saints Choir, brass, timpani, strings, organ, handbells, flute, and violin
GATHER BY THE NUMBERS

- $19,455 was donated to Gather Ministries in 2018
- $78,300 was spent on Gather Programs in 2018
- Gather is the 2nd Largest Program Ministry
- Music Ministry is the largest Gather Program

Program Expense %
- Altar Guild: 4%
- Clergy: 5%
- Ceremonies: 4%
- Flower Guild: 16%
- Music Ministry: 51%
- Worship: 20%

Contributions
- FLOWER FUND: 65%
- MUSIC FUND: 35%
We GROW individually and as a parish by offering Christian education and other spiritual formation opportunities for parishioners at every stage of their journey as Christians.
**Family Ministry**

### Leadership

**Staff**

- **Gary Wieder**
  Family Pastor
- **Kate Freer**
  Children's Minister
  Children's Ministry
  Women's Ministry
- **BJ Buracker**
  Deacon
  Men's Ministry
- **Shreem David**
  Director of Outreach
  Women's Ministry
  Mission Trips

**Lay**

- **Sharon D’Emidio**
  Co-Chair
  Retreat Committee
- **Rip Wilson**
  Co-Chair
  Retreat Committee

### Lay Groups & Committees

- Family Forum Committee
- Retreat Committee
- Student Ministry Adult Volunteer Leaders
- Sunday School Teachers

### 2018 Highlights

- **Vacation Bible School** - 110 three year old - 5th grade participants, 50 middle and high school volunteers, and 20 adult volunteers traveled back in time to Ancient Babylon and learned about God's faithfulness from Daniel and his amazing adventures.

- **Sunday school and Kids’ Church** - a shift in time and structure led to the presentation and reinforcement of the day's Bible lesson at multiple times throughout the morning through games, activities, discussion, and further Bible reading.

- **Student Ministry** - Sunday morning meetings for 5th - 7th graders (CLUB) and 8th - 12th graders (CREW), as well a regular off-campus events geared for service, fun, and strengthening of relationships.

- **Special events** - Epiphany Festival, Family Stations of the Cross, Advent Festival, Christmas Pageant, Baptism Sundays, and First Communion Sunday.

- **Family Forum** - a very talented and special committee created an environment to connect people around topics about raising children, building healthy marriages, and living out faith in the “real world” based on Biblical truths.

- The third annual Men’s Breakfast Series in April 2018 drew a robust attendance and combined opportunities to strengthen relationships with inspiring talks on how to live out of faith in our daily lives.

- Continuation of various men's Bible studies and small groups through which community was strengthened through social events, dinners, and movie outings.

- Kick off of All Saints Ladies’ Night Out, a monthly gathering over decaf coffee and dessert to grow friendships and to make room to hear from one of our own, Katie Freer, during Advent.
What is Family Ministry?

Family Ministry includes Children’s Ministry, Student Ministry, the new Family Table worship service, Women’s and Men’s ministries, the weekly Family Forum, the Alpha program, parish retreat, and mission trips for teens and adults (Pittsburgh Project and Dominican Republic). Most importantly, however, the All Saints Family Ministry is not limited only to program and events. The Family Ministry Team, Gary Wieder and Katie Freer, partnered with families to strengthen marriages, deepen faith, and encourage them through every stage of life.

*Gary Wieder, Family Pastor*
GROW

BY THE NUMBERS

- $13,930 was donated to Grow Ministries in 2018
- $79,704 was spent on Grow Programs in 2018
- Grow is the Largest Program Ministry

Contributions

- Student Fund: 88%
- Children’s Fund: 9%
- Family Fund: 4%
We GO in loving service with God to those inside the church and outside the walls of the building, through prayer and pastoral care, and local and global mission initiatives.
Pastoral Care

Leadership

Staff

BJ Buracker
Deacon
Pastoral Care

Kathleen Dillon
Co-Chair
Prayer Ministry

Elizabeth Stuckle
Coordinator
Visiting Ministers

Paul Cauchon
Co-Chair
Prayer Ministry

Stacy Halota
Co-Chair
Prayer Ministry

Beth Bagnolo
Co-Chair
Vocational Ministry

Joe Coyle
Co-Chair
Vocational Ministry

Lay

2018 Highlights

- The addition of Deacon BJ Buracker to lead the pastoral care ministry
- Relaunch of Grief Share Program by hosting “Surviving the Holidays” event, which then continued into the full 13-week GriefShare curriculum
- Increased depth and breadth of the Prayer Ministry to regularly pray for the needs of the parish and to equip people to deepen their relationship with God through training, corporate and individual prayer, prayer vigils, and healing services
- Regular prayer meetings held on Wednesdays at 6:30 p.m. and Sundays at 9:15 a.m.
- Continued availability of prayer ministers to pray with individuals during the services in the Nave
- 150 visits, calls, and notes to over 250 parishioners who were either ill, injured, grieving the loss of a loved one, or facing other difficulties
- The establishment of a Vocational Ministry Team to help members of the parish who are either unemployed or in employment transition as they seek to navigate their careers

Lay Groups & Committees

Visiting Ministry Team
Prayer Ministry Team
Vocational Ministry Team
Mission and Outreach

2018 Highlights

- Offering of “A Taste of Alpha” at the 9 a.m. Christian Education hour on Sunday mornings which was attended by a great group of parishioners, including ten middle schoolers

- Continued ministry to homeless visitors who come to the church on a daily basis by handing out Blessing Bags (lunch and toiletries) and assisting those who ask by connecting them to Central Union Mission

- Hearty parishioner participation in the donation of school supplies and new warm coats to Little Lights, an after-school tutoring program in DC

- Enthusiastic support of our annual Angel Tree program, including delivery of Christmas gifts to children of incarcerated parents through Prison Fellowship

- Provision of one week of meals in the summer for the women at the Interfaith Works Women’s Shelter in Rockville, and, in December, the hosting of a Christmas party replete with dinner, cookies for decorating, and gift bags

- Continued support of missionaries across the globe

Leadership

Staff

From an All Saints supported missionary family (W & J) ministering in a sensitive area of world.

We wanted to take a minute to thank you for All Saints’ most recent gift of support at the end of 2018. Your giving makes things like studying Arabic, attending trainings on church plantings, and showing hospitality to our many guests and neighbors possible. This past year, your donation also went towards providing international health insurance for our family which covered a hip replacement for W, the doctor’s fees for J’s delivery of our new baby, and our middle daughter’s speech therapy.

Your gift in particular came at a helpful time as we were recently invited to attend a gathering of folks who have seen church-planting movements spread in a nearby country next month. With your gift, W and I were able to accept the invitation and our whole team is excited about us going to learn more to bring back the insights here.
GO BY THE NUMBERS

- 2% OF Total Expenses
  - Outreach Ministries Pastoral Care

- 21% OF Program Ministry Expenses

1. Global Outreach: 80%
2. Local Outreach: 19%

- $9,565 was donated to Go Ministries in 2018
- $56,425 was spent on Go Programs in 2018

*Less than 2% of total program expenses were spent on pastoral care ministries in 2018 due to the newness of the official program/fund.
**2018 PARISH RECORDS**

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<thead>
<tr>
<th><strong>SACRAMENTS &amp; SERVICES</strong></th>
<th><strong>416</strong></th>
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</thead>
<tbody>
<tr>
<td>Total Services</td>
<td></td>
</tr>
<tr>
<td>Total Sunday &amp; Saturday Evening Eucharists</td>
<td>131</td>
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<tr>
<td>Total Private Eucharists</td>
<td>100</td>
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<tr>
<td>Daily Offices Held on Weekdays</td>
<td>151</td>
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<tr>
<td><strong>Baptisms</strong></td>
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<tr>
<td>Children</td>
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<tr>
<td>Adults</td>
<td>1</td>
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<tr>
<td>Confirmations</td>
<td>10</td>
</tr>
<tr>
<td>Marriages</td>
<td>5</td>
</tr>
<tr>
<td>Burials</td>
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<table>
<thead>
<tr>
<th><strong>WORSHIP SERVICES ATTENDANCE</strong></th>
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<tbody>
<tr>
<td>Average Sunday Attendance</td>
<td></td>
</tr>
<tr>
<td>Easter Vigil and Easter Day</td>
<td>1,074</td>
</tr>
<tr>
<td>Christmas Eve and Christmas Day</td>
<td>1,319</td>
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</table>

<table>
<thead>
<tr>
<th><strong>THE CONGREGATION</strong></th>
<th><strong>1,876</strong></th>
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<tbody>
<tr>
<td>Total Active Baptized Members</td>
<td></td>
</tr>
<tr>
<td>Others Who Are Active</td>
<td>222</td>
</tr>
</tbody>
</table>

*All Saints Church is right now a glowing, overflowing, loving, harmonious, healthy, giving, and thriving family in the Lord. I am overwhelmed, moved, and profoundly grateful to you for all of that.*

_Fr. Ed Kelaher_
GOVERNANCE

Leadership

Staff

**Lois McDonald**  
Parish Administrator

**Rashena Thomas**  
Human Resources Administrator

**Teri Ballou**  
Communications Manager

**Brad Record**  
Communications Specialist

**Liz McReedy**  
Community & Connections Director

**Liz Marr**  
Receptionist

**Erick Soto**  
Evening Security

**Desta Tesemma**  
Evening Security

Lay

**Stuart McFarland**  
Chair  
Strategic Planning Committee

**Todd Miller**  
Chair  
Personnel & HR Committee

Lay Groups & Committees

Strategic Planning Committee  
Personnel & Human Resources Committee  
Worship Bulletin Assemblers  
Vestry

STAFF WHO CAME IN 2018

Teri Ballou, Communications Manager  
William J. Buracker II, Deacon  
Catherine Dunlop, Kingdom Campaign Director  
(SHORT-TERM TO COMPLETE IMMEDIATE KC NEEDS)  
Smythe Kannapell, Parish Accountant  
Matthew Kozłowski, Priest Associate  
Liz Marr, Receptionist  
Jonathan Musser, Priest Associate

STAFF WHO LEFT IN 2018

Catherine Dunlop, Kingdom Campaign Director  
Nancy Harris, Parish Accountant  
Alex Huntress-Reeve, Director of Communications  
Jonathan Rosnick, Seminarian Intern
The Endowment and Investment Fund Committee oversees the management of the investment of gifts and bequests made to the Church and monitors distributions made from the All Saints Endowment and Investment Fund in accordance with guidelines adopted by the Vestry. The Funds are currently managed by Marshfield Associates and amount to approximately $2.5 million. Approximately 68% of the funds are true endowment funds, meaning that the corpus of the funds is to be held in perpetuity and only the income from those funds may be used for designated Church activities.

The Committee members were Robert Johnston, Todd Miller, Bob O’Connell, Nancy Wilkinson, and Cabell Williams. We encourage you to include a bequest to All Saints in your will.

Todd Miller, Chair
Endowment and Investment Fund Committee
Leadership

With the conclusion of the three-year building and grounds capital campaign fund at the end of 2017, work focused on priorities connected to the Kingdom Campaign. In conjunction with the Kingdom Campaign Committee, the Building and Grounds Committee developed a plan to address capital improvements to our church, grounds, and rectories. On an annual basis, the Building and Grounds Committee submits for Vestry approval those projects which it proposes for funding either by Kingdom Campaign or the operating budget.

In 2018, major projects included repair to the Memorial Hall roof, which ended persistent leaks where the pitched roof intersects with the Bell Tower; installation of a steel cap over the Columbarium wall parapets; removal of efflorescence from the limestone and granite walls of the Columbarium; and compress-extraction of dirt, mildew, and efflorescence from the west wall of the Nave. Lighting inside the church was also improved with brighter and more efficient LED lights, which can be controlled with six programmed scenarios for special events (e.g., baptisms, the Epiphany service). To prepare for the new Family Table service, audio/visual equipment was installed, and new chairs ordered for the Great Hall.

With record rainfall in the Washington, D.C. area, several projects focused on mitigating and preventing floods and leaks. This work will continue in 2019 and beyond.

Looking forward, the Building and Grounds Committee solicited bids and selected a contractor to install a new air conditioning chiller to replace an outdated system nearing the end of its lifecycle.

Bill Garner, Facilities Manager
Charles Fiegl, Sr. Warden Chair, Building & Grounds Committee

Staff

Bill Garner
Facilities Manager
Chair, Landscape Committee

Charles Fiegl
Jr. Warden, Vestry Chair, Building & Grounds Committee

Cindy Wade
Chair, Security & Safety Committee

Tom Parker
Chair, Columbarium Committee

Lay

Lay Groups & Committees

Building & Grounds Committee
Security & Safety Committee
Landscape Committee
Columbarium Committee
“Father of all, we pray to you for those we love, but see no longer: Grant them your peace; let light perpetual shine upon them.”

Book of Common Prayer

The Memorial Columbarium at All Saints Church was built as part of the church’s continuing ministry to both the living and the dead, and to fulfill the desire of many parishioners to have their earthly remains inurned in an appropriate and dignified resting place at the church.

Those whose earthly remains are inurned in the Columbarium are memorialized annually through publication of their names in the service bulletin and reading aloud their names during regular church services on the Sunday closest to All Saints Day.

During 2018 an additional five inurnments took place.

Maintenance and repairs to the Columbarium included removing calcium deposits from the surrounding church walls and replacing the flashing and capstones at the top of the walls.

Columbarium Committee

Tom Parker, Chair
Bonnie Barnes
David Stanley

2018 COLUMBARIUM INURNMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Patterson Ince, Sr.</td>
<td>February 12, 2018</td>
</tr>
<tr>
<td>Robert DeVitt McCleary</td>
<td>June 1, 2018</td>
</tr>
<tr>
<td>Nancy Strouce Ferris</td>
<td>June 1, 2018</td>
</tr>
<tr>
<td>Lynn Reutlinger Henley</td>
<td>August 15, 2018</td>
</tr>
<tr>
<td>Sally Johnson</td>
<td>October 4, 2018</td>
</tr>
</tbody>
</table>
At All Saints Preschool, we have established a loving and nurturing environment that fosters both the social, intellectual, and spiritual growth of each child. Most of the children view their time with us as play; however, through thoughtful and age-appropriate planning, all of the themes and activities are creatively introduced with the purpose of teaching and learning. Our warm and engaging teachers and staff work diligently to make sure each child grows, develops, and masters skills at their own pace. Our nine core values, the fruit of the Spirit from Galatians 5:22 and 23, are woven into all that we do -- Love, Joy, Patience, Kindness, Goodness, Faithfulness, Gentleness, and Self-Control.

Weekly, Children's Minister Katie Freer leads the children in small group chapels where children learn to pray and learn of God’s love for them through Jesus Christ. Several family chapels are held throughout the year on special holidays, including a heartwarming Christmas pageant in December.

One of the best things about All Saints Preschool is the relationships that have formed among both the children and their parents. A true family community has been created here and these relations will continue far beyond the years spent with us.

We are excited about the All Saints Preschool ten-year Anniversary Birthday Celebration Fall Festival on October 12, 2019, and the upcoming Auction at Columbia Country Club in February 2020.
Governance And Administration

FIXED EXPENSE

- SALARIES & BENEFITS: 55%
- UTILITIES: 10%
- CONTRACTS: 3%

OPERATIONAL EXPENSE

% OF ADMINISTRATIVE EXPENSE

- 32% - ADMINISTRATION
- 20% - PRESCHOOL
- 38% - BUILDING & GROUNDS
- 10% - FINANCE

LARGEST DEPARTMENT EXPENSES

- 63% - REPAIRS & MAINTENANCE
- 37% - SUPPLIES
- 28% - COMMUNICATIONS
- 25% - SUPPLIES
- 20% - EVENTS
- 18% - INTEREST EXPENSE
- 15% - PROPERTY
- 12% - PROFESSIONAL FEES
- 20% - INFORMATION TECHNOLOGY
Leadership

Staff

Glenn Jahnsen
Kitchen Manager

2018 Highlights

- The return in March 2018 of Chef Glenn Jahnsen to prepare our Sunday community meals
- Special summer fellowship meals on the lawn after the newly-established 10 a.m. combined service

In 2018, All Saints served approximately 10,240 cups of coffee!

SUMMER AT ALL SAINTS
Jun 17 - Sep 2
7:45 a.m. - Worship Service
10 a.m. - Worship Service
11:30 a.m. - Reception on the Lawn

KITCHEN
BY THE NUMBERS

- 2% of Total Expenses
- 19% of Program Ministry Expenses

Sunday Food

General

• $1,610 was donated to Food and Hospitality in 2018
• $51,536 was spent on Sunday Food and Supplies in 2018

Program Expense %

76% Sunday Food
24% General Kitchen
The Women of All Saints presents

Nuts and Bolts of the Bible

with Father Ed Kelahe

Tuesday, October 23
10:30 am - Morning Prayer in St. Mary's Chapel
11 am - Program & Lunch in the Great Hall

Suggested Donation: $5
RSVP to the Church Office, 301-654-2488

Leadership

Abbie Smith
President
Women of All Saints

Sally Griffin
Manager
Thrift Shop

Lay Groups & Committees

Women of All Saints Board of Directors
Thrift Shop Volunteers

2018 Highlights

• The doubling of attendance at WAS luncheons over the year from 25 to 50 people

• The annual festive Christmas concert provided by Peter Crisafulli, Minister of Music, and guest artists, Linda Crisafulli, Ann Gordon, and Nancy Mulholland

• The presentation of the Youth Scholarship Award to high school senior, Miss Corinne Ribaudo, for her contributions to All Saints Church in many areas of service over many years

• Continued fund-raising through the Thrift Shop, an arm of the Women of All Saints, to provide money given to All Saints and local charities
Last winter, after a series of focus groups with the parish, All Saints embarked on an ambitious effort to improve the finances of the parish by launching the Kingdom Campaign. The Campaign officially kicked off in March 2018 with a parish wide celebration at the 4H in Chevy Chase. Over 300 members of the parish family gathered to celebrate.

The Campaign was premised on three pillars: Our Building (caring for our church building), Kingdom Building (building God’s Kingdom on earth through spreading the Gospel, outreach to the needy, and Christian education), and Future Building (preserving All Saints for future generations). By addressing these three pillars, the Campaign aspired to fulfill Father Ed’s vision for All Saints to be a Kingdom Church.

A 23 member steering committee met with individual parish families to explain the goals of the campaign, listen to members’ concerns and talk about the needs of the church. As a result of these efforts, 128 parish families contributed a total of $2,539,338.00 to the Campaign. Most of the pledges will be paid over a four year period. We added these contributions to the already generous contributions made to repair and replace the roof, and to bequests from two loyal church family members, and gratefully welcomed a large donation from the Columbarium Committee. All told, the contributions and pledges amount to over $5,000,000.

In 2018, the Vestry approved use of Kingdom Campaign funds to address many of the long-deferred needs of the parish. We repaid all of our debt, except the Culver Street rectory, and completed dozens of physical projects related to enhanced security measures for the church and preschool, including cameras, doors, and panic buttons. We also addressed the crumbling flagstone around the building, addressed leaks in the belltower, remediated mold and repaired the Oliver and Culver Street rectories. We replaced the damaged drywall and ceiling tiles around the building and we improved the bride’s room. To improve the experience of worship, we made enhancements to the lighting in the Nave, enhanced the PA system, microphones and assistance for the hearing disabled, and added monitors, sound equipment, and chairs to the Great Hall.

Finally, the contributions made possible the expansion of ministry through three new clergy members who are already changing lives at All Saints: Father BJ Buracker, Father Jonathan Musser, Father Matthew Kozlowski.

For 2019, plans are underway to address more compelling needs at All Saints, including replacing the badly damaged front doors at the main Western Avenue entrance to the church, replacing major components of the obsolete HVAC system, and starting the work of repairing our beautiful pipe organ, including installing a new chancel undercroft to access the blower, performing tonal work, and replacing the organ console. We also plan to begin scheduled payments to the Endowment.

We are deeply grateful for the faith and generosity of the parish.

Andy and Catherine Eshelman, Co-Chairs
Thomas and Holly Espy, Co-Chairs
Kingdom Campaign
KINGDOM CAMPAIGN

64% pledged over a 4 year time period.

$5M+ in total pledges and contributions.

KINGDOM BY THE NUMBERS

- Individual households contributed $2,539,338 to the campaign (x 128)
- Pillars on which to strengthen and build the church to serve (x 3)
“The incredible generosity and love our people have provided so joyfully have brought new and abound- ing fruit in our outreach to the poor, the appearance of new clergy and ministry leaders among us, the vastly improved pastoral care of our elderly, the physical renovation of our 100+ year old building, a new emphasis on mission, and a soaring presence of the Holy Spirit among us all.”

Fr. Ed Kelaher
**STEWARDSHIP**

**STEWARDSHIP BY THE NUMBERS**

- **$4,500** Average Household Pledge in 2018
- **87%** Completed
- **13%** Uncompleted

**Contribution Facts**
- **156** Increased their pledge in 2018
- **284** Signed Pledge cards received in 2018
- **3%** Year Increased Pledge percentage of 18.5%
How tempting is the corner bakery, Lord: long, slender baguettes, puffy muffins, chewy bagels and flaky, curled croissants… The warm, wafting scent of freshly baked dough fills our nostrils and draws us irresistibly to the shop. And why not? Do we not pray ‘Give us this day our daily bread?’ But it is this question of daily that gives us pause, for our hearts yearn for something lasting. How earnestly we await Your birth in Bethlehem. Like the Israelites wandering in the wilderness, we long for manna, bread from heaven that satisfies our souls. We heartily crave the bread that endures not for just a day, but for all eternity. Lord, Your word is the true bread, the bread that fills and lasts.

Give us Your own true bread, we pray, so that we can satisfy this soul hunger no bakery can ever satiate. Our hunger is an aching emptiness no baked bread can assuage, a restless, gnawing longing beyond our ability to name or placate. Lord, You told Your followers, ‘the bread of God is that which comes down from heaven and gives life to the world.’ You said also, ‘I am the bread of life.’ Please Lord, give us this true bread always, the bread of Yourself. For if we have You, we know that our gnawing soul hunger will leave us, and we can spend our days nourished by Your spirit and strengthened for Your service.

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