

ALL SAINTS CHURCH



LOVING



BELONGING



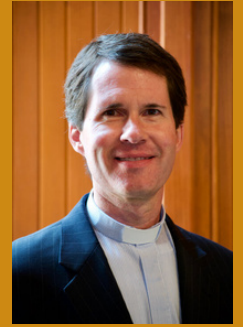
GIVING

2025

Annual Report

LETTER FROM THE

Rector



Dear All Saints Family & Friends, I can say this with great confidence: the presence of God is moving here at All Saints Church! As I look back on 2025, God has been faithful to All Saints, and I believe the Holy Spirit continues to guide and renew this parish community. As we look ahead with hope, I give thanks for the people who make this church such a special place, a community rooted in worship, belonging, generosity, and a common purpose to share Christ's love.

I want to thank the Vestry for their leadership of the parish, support of the clergy and staff, and presence in this holy place. I especially want to thank our Co-Senior Wardens, Hugh Webster and Beryl Scott, who are two of our four outgoing Vestry members. Hugh and Beryl did a fabulous job of offering faithful support to our church, taking on important work such as the official incorporation of the parish and needed by-law revisions, and supporting clergy and staff in important decision-making. I am also grateful for the steady leadership of our Junior Warden, Greg Pugh, and for his dedicated work caring for our parish property and grounds. Between tower repairs, aging windows, floods, and a few more unexpected repairs, our historic buildings certainly kept us busy this year.

A big thank you to our Treasurer, Eric Fedowitz, who has shared his wisdom and counsel on the finances and investments of the parish. Although we still need to increase our pledging amongst members, Eric, Director of Development Anna Pugh, and others are actively working on these issues and thinking outside the box. I am also grateful to our Secretary Cathy Ribaudo for her steady presence in taking the Vestry Minutes and her leadership role on the Executive Committee.

Thank you to our other outgoing Vestry members, Kevin Wrege and Dan Buckingham. Kevin and Dan were the wardens when I received the call to be the rector at All Saints. I thank them both for their support, wisdom, service, and leadership.

And finally, I want to thank you, our parishioners, for your faithfulness, generosity, prayers, and love for this church community. Thank you for the many seen and unseen ways you care for one another, serve our neighbors, and share your gifts so generously. The life of All Saints is not built by programs alone, but by people who come here to fill these sacred buildings with prayer and worship and to share the love of Christ with others.

Revelation 21 says: *"See, I am making all things new... Write this, for these words are trustworthy and true... I am the Alpha and the Omega, the beginning and the end. To the thirsty I will give water as a gift from the spring of the water of life."*

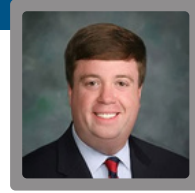
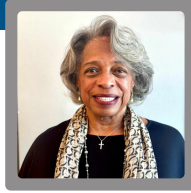
Our church home is a refuge, a place of hope, healing, and grace for all people. It is here that we find this "spring of the water of life," a place where we hold a "center" and where we grow deeper in faith and love through Jesus Christ. Christian fellowship is a big part of this ministry!

Even in times of difficulty and change, new life is beginning to bloom at All Saints. I am excited about the year ahead, and I give thanks to God for this church, its people, and for such a strong, loving staff and ministry team! They are incredible!

May God bless and keep us in this time of renewal and new beginnings; and may His grace and presence always be upon our hearts here at All Saints, Chevy Chase!

Faithfully in Christ,
Jamie Pahl
Rector

FROM THE *Vestry*



It is our great privilege, as the Wardens of the All Saints Vestry, to report to the parish on an eventful and meaningful year at All Saints Church. Under the leadership of our Rector, dedicated staff, and countless faithful volunteers, we worked to foster a vibrant and growing church community. This growth is evident not only in the new program offerings, but in the energy of our congregation, where people engage in worship, build relationships across generations, and live out their faith in meaningful ways. Together, we continue to build a community committed to sharing Christ's love.

In 2025, All Saints launched several exciting initiatives, including new Sunday morning Christian formation opportunities, weekly parish breakfasts and dinners that deepen fellowship, and various special events to ensure that all find a place to build community here. We were also fortunate to welcome new ministry staff including Associate Rector Mother Meredith Kefauver-Olsen, Director of Christian Formation Susan Awad, Deacon Jeremy Adams, and Student Ministry Coordinator Jourdan Folger. Each has strengthened our ministries and expanded our ability to engage parishioners of all ages.

We are energized by this momentum and encouraged by the shared vision of our clergy and staff for continued growth in the years ahead.

In 2025 we made significant investments in the care of our church buildings and grounds. With generous donor support, we undertook major repairs and renovations to the tower, including waterproofing and roofing work that will stabilize the structure for years to come. We upgraded the building's fire alarm and sprinklers to a state-of-the-art digital signaling system and began work to replace dozens of windows to improve energy efficiency and safety.

In the coming year, we anticipate completing the window replacement project, re-establishing a Garden & Grounds Committee, and advancing additional renovations made possible by the generosity of parishioners.

Through these efforts, we remain committed to maintaining a welcoming and beautiful place where God's people can gather in Chevy Chase.

Our shared life together reflects the theme of Loving, Belonging, and Giving. We are called to love one another as Christ loves us, to cultivate a deep sense of belonging within our parish community; and to give generously of our time, talents, and resources in service to others. This vision is lived out through vibrant worship, meaningful opportunities for spiritual formation for all ages, and ministries that strengthen connection and outreach. We are excited for the ways this vision will continue to take shape in the year to come.

Finally, it has been an honor to serve this parish as your Wardens. We are continually inspired by the faithfulness, generosity, and commitment of this community. All Saints is truly a place where people live out Sharing Christ's Love, and we are grateful to walk alongside you in this shared ministry.

Faithfully,
Beryl Scott & Hugh Webster, Co-Senior Wardens
Greg Pugh, Junior Warden

LOVING GOD

Worship

They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers.

- Acts 2:42



"As Christians we are able to have a close relationship with Jesus, but it's not just about us and him; through Baptism, we are brought into the full Body of Christ--the community of all believers. We grow in God together, chiefly by gathering together weekly (at least) to worship God, to share in his risen life through the Eucharist, and to share our joys and sorrows with the rest of the gathered Body of Christ."

- Rev. Meredith Kefauver Olsen, Associate Rector



Worship is at the heart of everything we do at All Saints.

In worship, we gather in joy to encounter God through Word and Sacrament, to offer praise, and to be united in the fellowship of Jesus Christ. The beauty and reverence of our worship is enriched by the faithful service of dedicated parishioners who serve in the choir, flower guild, altar guild, and as vergers, ushers, lectors, acolytes, lay eucharistic ministers, and tech support volunteers.

Together in 2025, we gathered for worship:

- **Sunday Holy Eucharist, Rite I** (8:00 a.m.)
Traditional language, hymns, sermon, and organ music.
- **Sunday Holy Eucharist, Rite II** (10:30 a.m.)
Worship with choir and organ, choral and congregational singing, and a Children's Minute in addition to a regular sermon.
- **Wednesday Holy Eucharist, Rite I** (Noon)
A simple midweek service with a short homily
- **Contemporary Service** – featuring praise music and a more casual worship style. In 2025, we offered a contemporary praise service on Wednesday evenings, then brought the Family Table Contemporary Service to Sundays at 5 pm.
- **Choral Evensong** – Prayerful services with beautiful music from our choir during Lent and on All Saints Sunday.
- **Advent Lessons & Carols** – A traditional service with scripture and music from our choir.
- **Concerts and Special Music** – Concerts by Flutes on the Brink and All Saints music ministry were a special gift during the Advent season. Brass instrumentalists and handbells rang out the joy of the Lord at our Christmas and Easter services.



SACRAMENTS & SERVICES

2025 parish records

- 🕯 Eucharists: 177
- 🕯 Daily Office Services: 172
- 🕯 Baptisms: 18
- 🕯 Confirmations: 18
- 🕯 Marriages: 4
- 🕯 Burials: 13
- 🕯 Average Sunday attendance online: 22
- 🕯 Easter Sunday attendance: 1,072
- 🕯 Christmas Eve and Christmas Day: 1,131

Membership

- 🕯 Total Baptized Members: 1,540
- 🕯 Total Communicants in Good Standing: 584
- 🕯 Other Active Participants: 302



An active role at church

The acolyte ministry at All Saints continues a rich tradition of service. Last year, **32 young people served as acolytes**. Open to anyone in fifth grade and older seeking to grow in faith through liturgical service, the ministry invites young people into a deeper engagement with worship while helping to shape the beauty of our liturgy. Acolytes have the unique position of serving God while they worship. As Caroline, an 8th grade acolyte said: **“I think it is fun, and I enjoy having a more active role during church.”**



LOVING GOD



Love the Lord your God with all your heart, mind, and soul, and love your neighbor as yourself.
-Matthew 22:37

Prayer and Care

All Saints is a praying church. We pray together in worship, in twice-weekly Morning Prayer Zoom meetings, and in small groups throughout the parish. Our priests and parishioners faithfully hold those on the prayer list in prayer, and a dedicated Wednesday evening prayer group intercedes devotedly.

In 2025, All Saints also offered care and support through two **GriefShare groups for those walking through the grief process.** Approximately 25 people joined, finding encouragement, prayer, and comfort for loss and grief.

Twice each year, the parish also comes together for a **24-hour prayer vigil** during Lent and Advent. In 2025, forty people participated in the Lenten vigil focused on seeking God's purpose, and more than fifty-five people joined the Advent vigil centered on healing prayer.

CARE AND DEDICATION: THE VISITING MINISTRY

"Being a part of the Visiting Ministry Team has been a very rewarding part of my life. I have had the pleasure to come alongside others during times of pain, ill health, loneliness, and grief. Sometimes, just talking on the phone or sitting with them made all the difference. Through these connections, I have made some wonderful new friends, ones that I love dearly. I am blessed to be able to serve in this way. I am fortunate to have a very caring and dedicated team on the Visiting Ministry." - *Elizabeth Stuckle, Head of Visiting Ministry*



LIVESTREAM MINISTRY

During World War II, Ed Joyeusaz made a vow to God that if he returned home safely, he would remain faithful to the church for the rest of his life. He kept that promise. For decades, Ed was a devoted member of All Saints and rarely missed a Sunday. Even when he and his wife could no longer attend in person, they faithfully joined worship through the livestream.

When Ed was hospitalized, he continued to watch services from his hospital room, singing along to the hymns. Family members shared that he would even ask doctors and nurses to step out if they interrupted his church time. Ed died in January 2026 at the age of 100, but his witness of faithfulness continues to shape the life of All Saints.

We had parishioners like Ed in mind when we decided to continue livestreaming worship beyond 2021. **In 2025, an average of 22 households joined worship live online each Sunday.** Including special services and later viewings, there were **more than 5,600 views of All Saints worship online** over the course of the year.



Through both in-person and online worship, **All Saints continues to share the love of Christ within these stone walls and far beyond them.**

PASTORAL CARE AND VISITING MINISTRY

In addition to the steadfast pastoral care offered by our clergy, All Saints is blessed by a dedicated **Visiting Ministry team that reaches out to parishioners in need with compassion, prayer, and practical support.** The mission of the Visiting Ministry is to ensure that every person in our parish community is known, loved, and cared for, especially those who are unable to participate fully in church life due to illness, age, or other circumstances.

Through visits, phone calls, cards, emails, meals, rides, errands, and prayer, **Visiting Ministers share Christ's love and help parishioners remain connected to the life of the church.** The ministry also delivers Eucharist to those who request it. With the help of the Flower Guild, visiting ministers bring small arrangements of altar flowers to those in need.

The 16-member Visiting Ministry team made over 1700 contacts in 2025. They reached out in care for parishioners in homes, hospitals, nursing homes, and assisted living facilities, offering faithful companionship throughout the year. Some visitors bring soup, flowers, or reading materials; others simply bring the gift of presence, conversation, and prayer.



Children's Ministry

Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." -Matthew 19:14

Children are honored and celebrated at All Saints. **Our vision is to nurture children in the love of God through Jesus Christ** by creating a church community where they are welcomed, valued, and included in worship and parish life. We seek to make our worship meaningful for both children and adults, while offering programs that support the spiritual growth of children and families.

In 2025, we introduced the Children's Minute during the 10:30 a.m. service, offering a short homily especially for children, and we joyfully brought back the Children's Choir. We also continue to provide a professionally staffed nursery during all worship services for infants through age three, as well as Children's Chapel during the 10:30 a.m. Sunday service for children three years old through 4th grade.

Children and families were supported throughout the year through:

- Sunday School
- Children's Choir
- Children's Minute & Children's Chapel during worship
- Nursery care during all services
- Communion classes
- Vacation Bible School
- Family Stations of the Cross during Holy Week
- Special Events
- Christmas Pageant



"There are lots of things I like about All Saints! Three of them are Children's Chapel, Children's Minute, and Sunday School. I like them all because I get to see my friends, and they are for kids!" - Violet, age 6



SUNDAY SCHOOL

Godly Play (Pre-K3 through kindergarten) uses **story, wonder, and play** to nurture the spiritual lives of children. It honors children's ability to notice and respond to God's work in the world and in their own lives through a Montessori-based approach to children's spiritual formation.

1st and 2nd graders explore the big picture of God's redemptive work in the world using the **Jesus Storybook Bible**. The children experience how every story leads to Jesus through animated videos, a personalized coloring book, interactive activities, and crafts.

3rd and 4th graders dive deeper into Scripture using a multi-year curriculum focused on Biblical literacy, history, curiosity, and fun. **Children read from full-text Bibles and begin the lifelong practice of asking questions about the text**, the author(s), the context, and how it applies to their lives today. They also test their knowledge with regular (and rowdy) games of Bible bingo and Bible jeopardy!



BELONGING

Adult Christian Formation

For where two or three gather in my name, there am I with them.
- Matthew 18:20

NURTURING SPIRITUAL GROWTH AND BELONGING

Christian Formation classes and small groups at All Saints nurture spiritual growth and belonging in our community of believers. Through weekly Bible studies, Sunday morning formation, and opportunities for shared learning and prayer, people of all ages were invited to **grow in faith together and strengthen their connection to God and one another.**

Our weekly small groups—including the All Saints Women's Bible Study, Chevy Chase Women's Bible Study, All Saints Wednesday Night Bible Study, Wednesday Night Prayer Group, and All Saints Men's Bible Study—provide welcoming spaces for **fellowship, scripture study, prayer, and encouragement.**

Sunday morning formation offers **meaningful opportunities for learning and reflection.**



Family Formation and Praise combined worship, teaching, and **practical guidance for everyday Christian living.** The Adult Forum invited participants to explore the wisdom of the Church through the stories of theologians and saints, as well as topics such as how God reveals Himself in our lives and in the world around us.

Now, our Sunday morning adult formation offerings include **Christian Conversations** and a **Theology Forum**, each providing opportunities to **explore the tenets of our faith and discuss how they shape and guide our daily lives as followers of Christ.**



A CRUCIAL ROLE IN MY FAITH...

"The Adult Formation classes have played a crucial role in the growth of my faith and spiritual development. Through them I have deepened my knowledge and understanding of Scripture, theology, the history of Christianity and the church and its traditions. They have also been the source of incredibly wonderful and special friendships, as well as a true sense of belonging and community. What a gift and a blessing."

- Susan Tate

Student Ministry

*The Lord is my light and my salvation;
whom shall I fear? The Lord is the
stronghold of my life; of whom shall I be
afraid? - Psalm 27:1-2*



Student Ministry at All Saints **creates nurturing and joyful spaces for students in grades 5-12** to grow in Christ's love, build meaningful friendships, and explore faith together. Through prayer, study, fellowship, and fun, students are encouraged to ask questions, deepen their faith, and experience Christian community.

In 2025, Student Ministry included:

- Club and Crew **Sunday School classes** for grades 5-12.
- **Connect Nights** on Wednesday evenings, combining faith, fellowship, games, and fun.
- **Circle, a new ministry launched in fall 2025 for high school students**, meeting twice a month for dinner, discussion, and Bible study.
- **Camp Ligonier** in July 2025.
- Fellowship outings including **Laser Tag, Snow Tubing, and Top Golf.**



"I really enjoyed being a part of Circle because it was an easy way to see my high school church friends every other week, and it really brought the high schoolers together in a fun, knowledgeable way." -Spencer, 9th grade



"Connect nights are always the highlight of my week. It's a place to be yourself and have fun while playing games, eating delicious food, and learning about God. Jourdan and Jeremy, along with all my friends, create an inviting community where nobody is afraid to ask questions. It's a much needed break from the stress of everyday life." -Cate, 7th grade



BELONGING

Women of All Saints

Women of All Saints provides a unified program of worship, service, and fellowship, reflecting God's love and supporting the church's mission. All female members of All Saints Church are automatically part of the Women of All Saints.

Quarterly Luncheons and Guest Speaker Programs. These gatherings begin with Morning Prayer and continue with fellowship and an elegant lunch with delicious food and seasonal centerpieces. The annual Thrift Shop Volunteer lunch honored over 30 volunteers with joyful camaraderie.

Corresponding Outreach Program. The Women of All Saints shared 280 cards with personalized messages for community members—including birthday, get well, sympathy, and Christmas greetings.



Women of All Saints Youth Scholarship. In 2025, the WAS awarded \$2,000 scholarships to two outstanding All Saints parish high school seniors: Mr. Charles Lunde and Mr. Daniel Shchelochkov. These young men embody dedicated service to the Lord, were active in All Saints ministries and missions, and are well rounded scholars. The scholarships were made possible with funds raised by our Thrift Shop Ministry.



Warmth & Camraderie

"WAS provides a place to offer close support to the church through various activities: hosting thought-provoking quarterly luncheons, celebrating clergy and elder parishioner birthdays, and of course overseeing the Thrift Shop ministry. I feel engaged with the church and its missions through my involvement in the Women of All Saints, and I especially feel a warmth and camaraderie with this group of wonderful ladies when we gather each month for our meeting." -Cathy Ribaudo

ALL SAINTS THRIFT SHOP

The **Thrift Shop Ministry** is the fundraising arm of the Women of All Saints. Its mission is to demonstrate Christ's love to all who visit the shop and to foster positive fellowship among volunteers and customers. In Spring 2025, **Washingtonian Magazine listed All Saints Thrift Shop as a "hidden gem" in the DC area.** The store supports All Saints parishioners, the local community, and individuals in need.

In 2025, Thrift Shop sales proceeds totaled \$94,595, marking a **new record**.

WAS and the Thrift Shop Ministry contributed:

- 👉 \$32,136 to All Saints Church Ministries
- 👉 \$13,000 to Mission & Outreach General Fund
- 👉 \$5,000 to the All Saints Christmas Match
- 👉 \$5,000 to All Saints Breakfast Outreach
- 👉 \$9,000 donated across eight All Saints mission partners
- 👉 \$7,000 to eight other charity organizations
- 👉 \$16,000 in in-kind donations to local charities

All Saints Preschool

NURTURING CONFIDENCE, CURIOSITY, AND KINDNESS

All Saints Preschool enjoyed another wonderful year. Our highly qualified and dedicated teachers and staff worked tirelessly to create an engaging environment for **nearly 80 students to learn, grow, and develop important skills.**



Our school is **grounded in Christian values** with a dedicated chapel program. In 2025, 3 and 4 year-old students gathered in St. Mary's Chapel every week to listen to Bible stories, sing songs, and learn that God loves them.

As a school community, we also continued to **emphasize our nine core values taken from the Fruits of the Spirit**, helping students learn how to treat others with kindness, patience, and compassion.

We are **deeply grateful** to our many parent volunteers who helped organize our community events throughout the year, including our Preschool Auction, our largest annual fundraiser.

Our full schedule of specials—Chapel, Music, PE, Spanish, Literacy, and Science—alongside our core curriculum, **provided students with a joyful and enriching year of learning.**



NEW IN 2025

- Introduced **the Extended Day Program**, offering additional enrichment opportunities for our 3 and 4 year-old students. Children stay until 4:30 p.m. and participate in activities that encourage creativity, movement, and problem-solving. The program features sports, art, and hands-on STEM activities, providing students with a fun and engaging way to extend their learning.
- Continued **renovations to the 3 and 4 year-old wing** with new carpeting and fresh paint, a key component of our 5-year strategic plan.
- **Renovated our preschool library** with new furniture and an expanded collection of books using funds from our highly successful Preschool Auction held at Columbia Country Club.
- Introduced **new traditions** such as International Day and our Art Show, both designed to encourage cultural awareness and an appreciation for different forms of artistic expression.



BELONGING



Fellowship and Parish Life

"And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the day approaching." - Hebrews 10:24–25

GROWING OUR COMMUNITY OF FAITH

Fellowship is a spiritual discipline that reflects Christ's love, deepens personal faith, and unites All Saints in service to God and our neighbors.

In 2025, we came together many times and in many ways to break bread, laugh, play, and share in the joys of our community and everyday life. Some highlights included:

- 🕯 Weekly Wednesday dinners and Sunday breakfasts
- 🕯 Shrove Tuesday Pancake Supper
- 🕯 Book event: The Big Relief with author David Zahl
- 🕯 Spring volunteer thank-you BBQ & ice cream
- 🕯 Summer shred event for the community
- 🕯 Fall campaign kick-off party on the lawn
- 🕯 Fall Festival
- 🕯 Blessing of the Animals
- 🕯 Sharing Christ's Love: an evening with Bishop Budde
- 🕯 Thanksgiving bag assembly and parish lunch
- 🕯 Advent Festival



Fellowship and Parish Life



FAVORITE FAMILY MEMORIES

"Our parish events have become some of my family's favorite memories. These gatherings have given us a chance to build real friendships, grow closer to one another, and experience the kind of fellowship that makes All Saints feel like home."

-Hilary Albrecht



LOVING OTHERS

Mission & Outreach

We are called to love the Lord by loving others.

All Saints' **Mission & Outreach Ministry** and parishioners strive to meet the needs of local and global neighbors in tangible, meaningful, and dignifying ways. Here are just a few highlights of the ways we served our neighbors by nourishing minds, bodies, and souls in 2025.

LOCAL COMMUNITY

Today and Every Day - Blessing Bags

- All Saints shared about **600 blessing bags** (sometimes five a day) with visitors seeking sustenance. These guests are often unhoused and food insecure. Each bag contains tuna, crackers, nuts, chips, a fruit cup, cookies, and a granola bar.
- All Saints also collects and shares travel size toiletries (shampoo, conditioner, deodorant, toothbrush, toothpaste, and body wash). We recognize that feeling clean is important to **maintaining dignity**.

Making Holidays Special

- More than **80 parishioners** contributed to and assembled **150 Thanksgiving bags of groceries** during our annual event. **Each bag fed a family of 4.**
- Parishioners sent **more than 100 coats** to stock Little Lights "Christmas Store" – where parents "shop" for new items. They even have a gift-wrapping section in the store to make it extra special for the kids.
- Our women's Bible study groups and the Women of All Saints went above and beyond in donating funds to bring cheer to **Rockville Women's Shelter with a Christmas party and gifts** that included a blanket, a journal, bible verse coloring book, coloring pencils, and beauty products. A special parishioner (who wishes to remain anonymous) donated soap sacks they crocheted and bars of soap.

PARTNER SPOTLIGHT LITTLE LIGHTS



A PLACE FOR CARING RELATIONSHIPS, QUALITY PROGRAMS, AND SAFE LEARNING SPACES

"Ministries like Little Lights are needed because many neighborhood community centers have closed their doors, leaving underserved youth with few options when they are out of school. Right now one out of every two Black children in D.C. lives below the poverty line.

All Saints has been a long-term engaged partner, providing resources and volunteers that help Little Lights maintain its Christ-centered focus and increase its community impact.

All Saints provided much needed support to help us open the Jubilee Center, our newest and largest program site in Ward 7. After many months of renovation, Little Lights secured a Certificate of Occupancy in December 2025. We already have nearly 50 students enrolled at the new site. We are very excited about how God will work in this new space, our largest by a significant margin."

Steve Park
Executive Director, Little Lights

Serving as the hands and feet of Christ with time and talent.

LOCAL COMMUNITY

Making Holidays Special

- Together with the Flower Guild, we hosted an Advent night at Knollwood Retirement Home where we **crafted advent wreaths** together. Parishioners of all ages also enjoyed sweets and songs with residents during our annual **Cookies and Carols** event in mid-December.
- During Holy week, parishioners donated **455 lbs** of non-perishable food for Nourishing Bethesda.

Nourishing the Spirit, Building Community

- We hosted **monthly Coffee & Crafts events** with the women of Rockville Women's Shelter.
- We led **weekly Bible study sessions** for Knollwood residents, many of whom have limited mobility and crave easy access to regular spiritual nourishment.



“SERVING YOUR COMMUNITY IS THE BEST WAY TO LIVE OUT YOUR FAITH”

“We have volunteered with All Saints since joining in 2012. We started going to the Rockville Women's Shelter many years ago and we loved serving there. I grew up in a family that valued and practiced service on a regular basis. Tony also grew up serving in the Episcopal Church, so we knew as parents we wanted that to be a cornerstone of our family life.

There are many ways to support others, and it doesn't require a significant investment of time or money if you are limited in either. Showing up and being of service is the most rewarding experience. It builds community and makes me feel like I am walking with Jesus. We love meeting new people and sharing food with others we might never have met if we didn't show up to serve. “

*Sharon D'Emidio
All Saints Member since 2012*



LOVING OTHERS

GLOBAL COMMUNITY

You have been a refuge for the poor, a refuge for the needy in their distress, a shelter from the storm and a shade from the heat. -Isaiah 25:4

MISSION TRIP TO THE DOMINICAN REPUBLIC

In July, 16 parishioners joined Dr. Silvia Martinez and the St. Luke Society in the Dominican Republic (DR) to help them achieve their mission of “reaching the unreachable, helping impoverished families to escape poverty, and preaching the gospel of Jesus.”

They spent an exhilarating week working alongside Dr. Silvia and her team, mostly interacting with the children that attend programs at the ministry center. Parishioners played all manner of sports with students (baseball, basketball, soccer), participated in Bible teachings and the feeding program, and joined in when singing and dancing were called for.

Parishioners also spent half of each day working on a construction project, building another floor of classrooms to expand the school's ability to serve more students. Professional builders directed the team and taught them how to mix cement and stack cinderblocks.

The team also accompanied Dr. Silvia and medical staff to a remote region to provide pro-bono health care to an extremely marginalized group. Half of the team worked with the medical brigade, while the other half helped to build three latrines for the surrounding community.



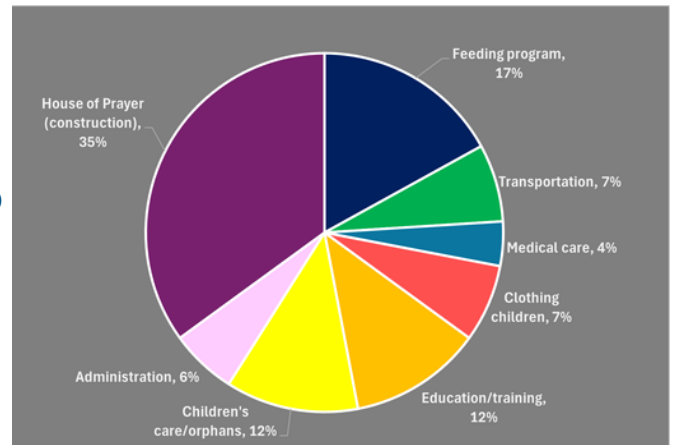
PARTNER SPOTLIGHT: REVEREND BISOKE AND HEARTS FOR CONGO



All Saints partners with Rev. Bisoke, who shares Christ's love with the people impacted by the conflict in and around Bunia, in the Democratic Republic of the Congo.

When people come to the Peace Center they hear about the love of Jesus. The funds from All Saints enable Rev. Bisoke and his staff to serve people who come to the Peace Center with food, basic medical care, clothing, job training, and the Gospel of Christ.

To give an idea of how valuable your gifts are to our partners, here's how Rev. Bisoke utilized the \$17,710 that was donated by All Saints parishioners in 2025:



As Rev. Bisoke is fond of saying, "ONLY GOD! God is in control. God is working when we cannot see. God will find a way."

Our 2025 Partners

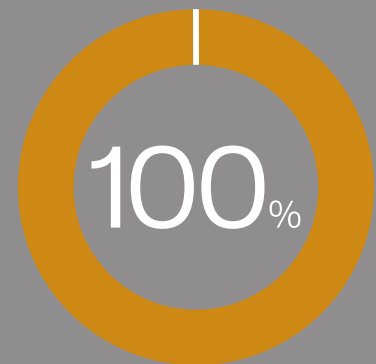
GLOBAL

- 📍 Anglican Frontier Missions
- 📍 Bishop Deo and The Association for Children's Assistance, Feeding and Sponsorship Program in Rwanda
- 📍 Catherine & Richard Ranger, Uganda Christian University
- 📍 Revered Bisoke and Hearts for the Congo
- 📍 New Wineskins Global Missions Network
- 📍 Dr. Silvia Martinez and the St. Luke Society in the DR

LOCAL

- 📍 All Saints Food Assistance - Blessing Bag Ministry
- 📍 Breadcoin
- 📍 Central Union Mission
- 📍 Interfaith Works Women's Center
- 📍 Knollwood Retirement Center
- 📍 Little Lights
- 📍 Nourishing Bethesda

**TOTAL RAISED FOR
MISSION & OUTREACH
IN 2025**
\$126,820

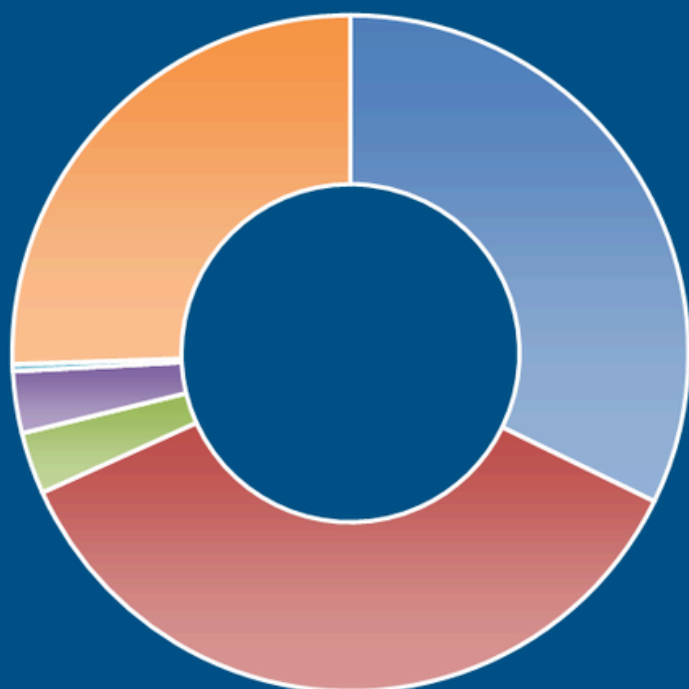
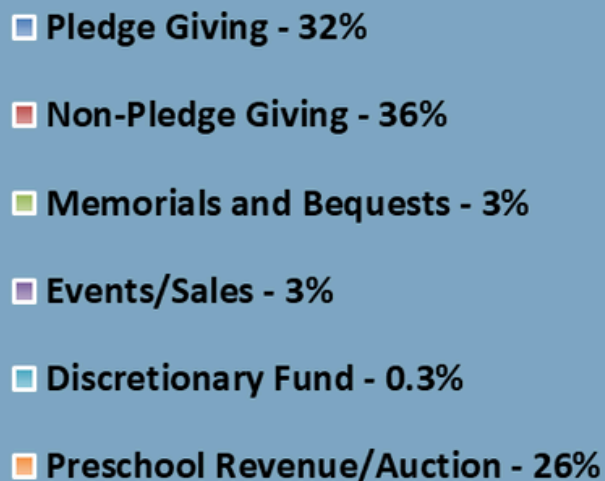


of all donations to the
Mission & Outreach Fund
go to our local and global
partners.

2025 Financials

CONTRIBUTIONS

\$4,283,452



Non-Pledge Giving includes general giving that is not part of planned pledges or Mission & Outreach giving, such as plate offerings and matching funds.

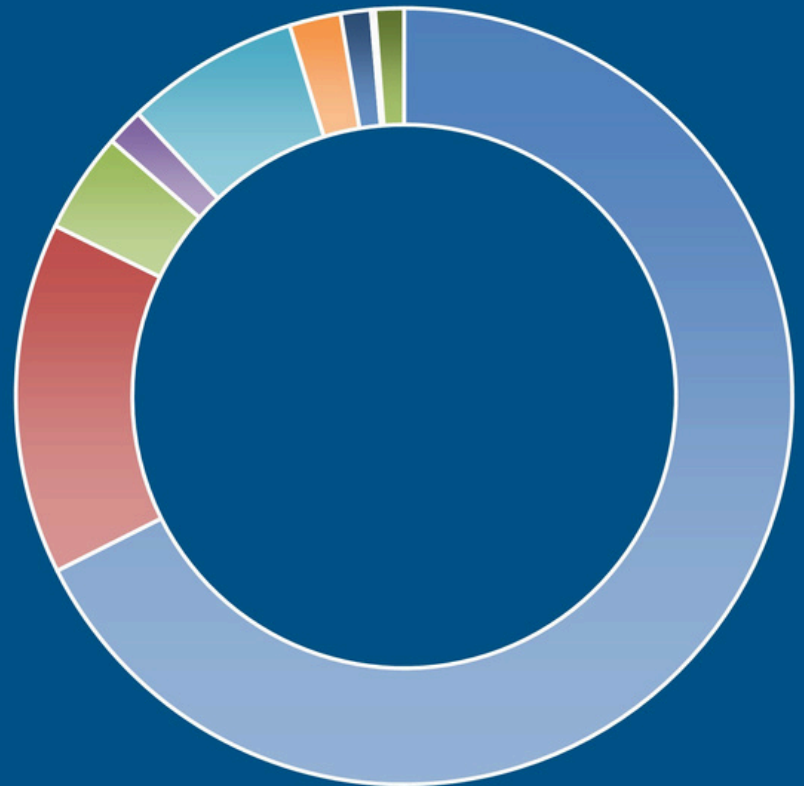
"You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God." - 2 Corinthians 9:11

THE IMPACT OF YOUR GIFT

Supporting All Saints is not just about sustaining programs, it is about participating in something larger. It is an opportunity to live out your faith in a concrete way and to let your light shine before others. When you give, you join in God's work of transforming lives and illuminating the world with hope, care, and connection, and in building a community where people experience love, belonging, and purpose.

In 2025, your support enabled All Saints to:

- **Strengthen the spiritual formation** of all ages and expand children's and student ministries, deepen adult education, and create meaningful opportunities for fellowship and discipleship. These programs equip individuals to carry their faith into everyday life while fostering a strong, connected church community grounded in belonging and purpose.
- **Live out the call to loving and giving** in tangible ways, such as caring for those in need through pastoral care ministries and reaching thousands each year who are ill, grieving, or in crisis.
- **Power our outreach efforts**, supporting local and global mission partners, providing essential items such as food and clothing, and responding to urgent needs in the community and around the globe. Whether it's delivering meals, distributing blessing bags, or engaging in global mission work, generosity becomes a visible reflection of Christ's love in action.
- **Maintain this glorious place of worship**, and make major repairs and renovations to the tower, including waterproofing and roofing work, upgrading the building's fire alarm system, and initiating work to replace dozens of windows to improve energy efficiency and safety.

*2025 Financials***EXPENSES**
\$4,247,973

As a church, people are at the heart of our organization. Salaries and benefits make up the largest portion of our operating budget because it supports the people whose work makes worship, formation, pastoral care, outreach, and community life possible. Unlike organizations built around products or facilities, the heart of our mission is people caring for people. Investing in staff is therefore an investment in the ministries and relationships that shape the life of our church every day.

Salaries and benefits includes ministers, full and part-time church staff, security staff, nursery workers, musicians, among other support services.

Thank you volunteers

Vestry

Class of 2026

Beryl Scott, Co-Senior Warden
Hugh Webster, Co-Senior Warden
Kevin Wrege
Dan Buckingham

Class of 2027

Jessica Johnson
Tom Billington
Greg Pugh, Junior Warden
Emily Shewmaker - Assistant Secretary

Class of 2028

Eric Fedowitz, Treasurer
Liz McReady
Cathy Ribaud, Secretary
Eric Tracy

Ex-Officio

Edward Neufville III, Parish Chancellor

Building and Grounds Committee

Paul Bradley
Dan Buckingham
George Cox
Eric Fedowitz
Doug Jackson
Thomas Nicholson
Mark Pape
Greg Pugh, Junior Warden
Thaddeus Tatem

Columbarium Committee

Carrie Carlsen
Mark Pape
David Stanley, Chair

Development Committee

McGowin Anderson
Andy Eshelman
Matt Goodspeed
Jessica Johnson, Chair
Stuart McFarland
Natalie Miller
Eleanor Nading
David Stanley

Endowment Committee

Colin Dove
Eric Fedowitz
Todd Miller
Rick Rolandi, Chair
Kim Sims
Jonathan Stroebel

Finance Committee

Andy Eshelman
Eric Fedowitz, Chair
Matt Goodspeed
Mark Klug
Larry Long
Stuart McFarland
Jennifer Sirangelo

Vergers

David Reeve
Cathy Ribaud

Acolytes

Henry Awad
Tessa Barbero
Zoe Barbero
Paul Boone
Sidney Boone
Eilidh Buracker
Hannah Buracker
Kimberly Buracker, Coordinator
Spencer Cole
Tap Dove
Dut Dut
Hayden Espy
Thomas Haenle
Katharine Jenkins
Josephine Jenkins
David Jenkins
Liliana Kaffenberger
Caroline Kenny
Mathis Klug
Kipling Mullaney
Edward Neufville
Eliza Pahl
Ophelia Hills Quilliam
Eloise Hills Quilliam
Corinne Ribaud
Lindsay Shewmaker
Cate Skena
William Skena
Caroline Stieglitz
Ellie Stieglitz
Jaden Wade
Ezra Winter
Simon Winter

Annual report photos from: Elizabeth Chomas Photography, Samantha Salcedo-Mason, Allison Winter, and parishioner submissions. Thank you!



Thank you volunteers

Choir

Barbara Alexander
Beth Bagnold, Choir Librarian,
Vestments
Linda Crisafulli
Christina Fleps
Camille Fox
Sam Goldstein (over 50 years'
service!)
Ann Gordon, Section Leader**
Doug Jackson
James Marie
Jennifer Metcalf
Matthew J. Minor, Section
Leader**
Anna Parris
Mary Anne Peterson
Steve Peterson
Jane Rea
Kate Huntress-Reeve,
Assistant to the Minister of
Music**
Randy Ribaud
Jackie Rocco
Cynthia Shea
Lewis Shea
Edwin Ukaegbu
Will Tell**

***Indicates Paid Positions*

Children's Choir

Charlotte Andrews
Jack Anderson
Anne Armstrong
Helen Armstrong
Lily Awad
JT Buracker
Mary Esther Buracker
Anne Gardiner
Lucy Gardiner
Mabel Haenle
Caroline Kenny
Carter Kenny
Kate Kenny
Virginia Long
Walker Long
Josephine Miller
Caroline Pugh
Violet Walker

Altar Guild

Susan Arzt
Kimberly Buracker
Carrie Carlsen
Debbie Cox
Sharon D'Emidio
Catherine Eshelman
Martha Blair FitzGerald
Charlotte Froehlich
Hilah Gaba
Nancy Gray
Peggy Holland
Tara Kalantar
Judy Kelly
Liz Marr
Susie Pahl
Diana Pape
Mary Roop
Shaye Sims
Kathryn Weeman
Jen Witowski

Flower Guild

Susan Billington
Beth Cartland
Judy Corbett
Jane DeCell
Ann Dudley
Diana Garner
Valerie Grace
Alice Hayes
Lisa Hollingsworth
Tara Kalantar
Rheta Kasmer
Susan Kilborn
Jennifer Metcalfe
Jane Rea
Carrie Tydings
Ann West
Kelly Wilcox

Lectors & Lay Eucharistic Ministers

Barbara Alexander
Mike Bray
Richard Brown
David Bickel
Cary Buckingham
Dan Buckingham
Hannah Buracker
Paul Cauchon
Tony D'Emidio
Catherine Eshelman
Holly Espy
Tom Espy
Earl Foote
Stuart Gerson
Martha Gibbons
Bill Gray
Merrily Hardisty
Edward Hayes
Allison Jenkins
Katharine Jenkins
Rheta Kasmer
Judy Kelly
Bill Kenety
Kevin Mical
Laurie Mical
Phoebe Miles
Richard Miles
Joe Minor
Star Mitchell
Edward Neufville IV
Tom Nicholson
Mark Pape
Mary Anne Peterson
Greg Pugh
Brad Record
Kate Huntress-Reeve
Cathy Ribaud
Randy Ribaud
Beryl Scott
Ashley Sharp
Emily Shewmaker
Jamie Stalnaker
David Stanley
Karin Weber
Allison Winter



Thank you volunteers

Ushers

8am Service

Chip Fitzgerald
Merrily Hardisty
Beverley Kennedy
Tom Nicholson

10:30am Service

Dan Batlle
Paul Bradley
Jim Calderwood
George Cox
Tony D'Emidio
Tom Espy
Eric Fedowitz
Rich Holland
Chip Lunde
Edward Neufville
Tom Nicholson
David Ottenbreit
Adol Owen-Williams
Diana Pape
Carter Rawson

Visiting Ministry

Elizabeth Stuckle, Leader
Peggy Eastman
Christina Fleps
Earl Foote
Lisa Hollingsworth
Bill Kenety
Laurie Mical
Tom Nicholson
Adol Owen-Williams
Mark Pape
Brad Record
Sandi Rothwell
David Stanley
Karin Weber
Jane Whitaker

Poet in Residence

Peggy Eastman

Men's Ministry

Eric Fedowitz, Leader

Women of All Saints

Board Members

Debbie Cox, President
Cathy Ribaud, Vice President
Kathy Unger, Chaplain
Bonnie Barnes, Corresponding Secretary
Susan Lukens, Recording Secretary
Rheta Kasmer, Treasurer
Hilah Gaba, Luncheon Chairman
Beverly Monroe, Luncheon Registrar
Abbie Smith, Calling Tree Chairman
Karen Tomasian, Thrift Shop Manager

Thrift Shop Committee

Karen Tomasian, Manager
Sandi Rothwell, Volunteer Coordinator
Pat Peyser, Volunteer Coordinator
Nanci Link, Marketing
Rheta Kasmer, Treasurer & Incoming Donations Lead
Debbie Cox, WAS President

Thrift Shop Volunteers

Cathy Alter
Cheray Bowis
Cindy Boinis
Nancy Carpenter
Shani Cohen
Judy Corbett
Debbie Cox
Ann Marie Evans
Laura Felder
Christina Fleps
Lucie Flowers
Hilah Gaba
Lisa Hollingsworth
Rheta Kasmer
Angela Kim
Alice Kimball

Nanci Link
Jenny Metcalf
Laurie Mical
Helen McDowell
Pat Peyser
Cathy Ribaud
Sandi Rothwell
Karen Sasahara
Cynthia Shea
Lori Shore
Carmen Slaughter
Abbie Smith
Mary Ellen Tracy
Judy Toland
Karen Tomasian
Kathy Unger
Lilly Walsh
Lizzie Worden

Adult Christian Formation Leaders

Mike Bray
Richard Miles
Phoebe Miles
Mark Pape
Dean Payne
Donna Payne
Vika Pechersky
Sandi Rothwell
Susan Tate
Tom West
Kevin Wrege

New Moms Meal Train Organizers

Michelle Kaffenberger
Naomi Skena



Thank you volunteers

Sunday School Teachers & Substitutes

Brian Anderson
Eve Armstrong
McGowin Anderson
Zoya Anderson
Susan Awad
Grace Darshini
Jessica Johnson
Liz McReady
Natalie Miller
Brianna Ripa
Donna Romorini
Jasmin Sun-Naficy
Rachel Walker
Allison Winter

Club/Crew Adult Volunteers

Stefan Awad
Hugh Cole
Lincoln Kaffenberger
Vika Pechersky
Bo Pham
Michael Skena

All Saints Preschool Advisory Committee

Justin Alex
Elizabeth Dugan
Catherine Eshelman
Kelly Frailey
Rachel Imig
Sara Tobin, Director
Mary Kletter, Assistant Director
Susan Awad, Director of Christian Formation

VBS 2025 Volunteers

Case Anderson
McGowin Anderson
Brian Andrews
Jackie Andrews
Susan Awad
Susan Billington
Linanne Breslin
BJ Buracker
Kimberly Buracker
Sarah Beth Cloar
Lori Dove
Catherine Eshelman
Camille C. Fox
Charlotte Froehlich
Ashley Goodspeed
Matt Goodspeed
Mark Klug
Anna Long
Phoebe Miles
Richard Miles
Anna Pugh
Cathy Ribauda
Michael Skena
David Stanley
Rachel Walker

Missionary Hospitality Hosts

Boone Family
Buracker Family
Cole Family
Joe Coyle & Sally DiPaula
Stuart Gerson & Pam Somers
Pam Green
Dean and Donna Payne
Donna and Lawrence Romorini



Parish Breakfast Helpers

Susan Billington
Tom Billington
Hugh Cole
Liza Cole
Andy Eshelman
Catherine Eshelman
Peggy Holland
Richard Holland
Mike Lentz
Pam Lentz
Henry Pahl
Jonah Pahl
Mark Pape
Diana Pape
Bo Pham
Maggie Pham
Anna Pugh
Caroline Pugh
Greg Pugh
Austria Ripa
Augie Ripa
Brianna Ripa
Violet Ripa
Beryl Scott
Jennifer Sirangelo
Alec Smith
Jamie Stalnaker
Jennifer Witowski
Marc Witowski
Elizabeth Wrege
Kevin Wrege

Thank You

Thank you to all who so generously share their time, talent, and resources in support of our parish and community. Whether you serve through outreach ministries, fellowship events, youth programs, worship, hospitality, pastoral care, or behind-the-scenes, your involvement makes a meaningful difference in the life of our church.

We are grateful to everyone who welcomes others with warmth, prays for our community and parish, offers meals and care to those in need, serves our neighbors with compassion, and helps create opportunities for worship, connection, and belonging throughout the year.

Your generosity and service are a blessing to us all!

Clergy

Jeremy Adams, Deacon*
Rev. BJ Buracker, Vicar
Rev. Meredith Kefauver Olsen,
Associate Rector
Emily Lawitz, Seminarian*
Rev. Jamie Pahl, Rector

All Saints Church Staff

Hiromi Alvarez, Custodian*
Susan Awad, Director of Christian
Formation
John Balance, IT Administrator
Carol Bowman, Accounts
Payable/Bookkeeper*
Catalin Caceres, Custodian*
Matilda Carter-Stokeley,
Administrative Support Assistant*
Peter Crisafulli, Minister of Music
Grace Darshini, Children's Ministry
Coordinator*
Shireen David, Director of Mission &
Outreach
Jourdan Folger, Student Ministry
Coordinator*
Phil Fought, Building & Grounds
Manager
Liz Marr, Receptionist*
Susan McCarthy, Reception/Pre-
School Substitute Teacher*
Lois McDonald, Chief of Staff
Saida Monson, Custodian/Kitchen
Staff
Anna Pugh, Director of Development
& Parish Engagement
Brad Record, Communications
Specialist*
David Reeve, Verger*
Kate Huntress-Reeve, Assistant to
the Minister of Music*
Samantha Salcedo-Mason, Manager
of Communications & Development
Desta Tesemma, Security*
Gary Wieder, Director of Outreach
and Evangelism
Allison Winter, Director of
Communications

New Staff in 2025

Rev. Jeremy Adams*
Hiromi Alvarez*
Susan Awad
Katalin Caceres*
Jourdan Folger*
Saida Monzon
Rev. Meredith Kefauver Olsen
Samantha Salcedo-Mason
Allison Winter

Departing Staff in 2025

Teri Ballou, Director of
Communications
JD Carr, Director of Student
Ministry
Kelsey Carr, Student
Minister*
Edyta Cousens,
Communications and
Graphics Specialist
Ellen Kroger, Human
Resource Assistant*
Henry Pahl, Assistant to Chief
of Staff*
Anna Pelesh, Development
and Communications
Assistant
Erick Soto, Security*



Preschool Administration

Linanne Breslin,
Administrative Assistant*
Mary Kletter, Administrator
Sara Tobin, Director

Preschool Teachers

Melba Bonilla*
Grace Darshini*
Hanh Fofana*
Syeda Hashmi*
Lucila Kanadani*
Melina Kazandjian*
Rose MacLeod*
Melliana Mulugeta*
Naila Munir*
Arlene Ng*
Fedlyne Saint Germain*
Brenda Samahon*
Erin Samahon*
Sugely Sandoval*
Melanie Sheldon*
Maria Steinbrecher*
Eszter Szebenyi-Nemeth*
Aruni Warnakula*

**Indicates Part-Time*

With gratitude we remember Liz Marr, a dedicated parishioner and member of our staff for many years, who died in February 2026. All who walked through our doors were warmly greeted by Liz at the reception desk. We miss Liz's loving presence and steadfastness amongst us. May she rest in peace and rise in glory.



All Saints Columbarium

The All Saints Memorial Columbarium is a serene and beautiful place where the remains of departed parishioners may be inurned and remembered by their loved ones and other parishioners. We are blessed to serve the parish in this way.

2025 Columbarium Inurnments

Jane Hughes
Jackie Smith

*Rest eternal grant to them, O Lord.
And let light perpetual shine upon them.*





All Saints Church, Chevy Chase Parish
3 Chevy Chase Circle, Chevy Chase, Maryland 20815
301-654-2488 ~ info@allsaintschurch.net
www.allsaintschurch.net

